

Teaching Evaluation Policy – Non-Tenure-Track Faculty

UND Music

1. Meeting and Exceeding Yearly Minimum Requirements

- i. *Significantly Exceeds Expectations*: Faculty member merits special recognition for unequivocally superior performance (e.g., worthy of national, international or professional award nominations or is clearly outstanding in their field).
- ii. *Exceeds Expectations*: Designation used to indicate that certain aspects of the faculty member's performance exceed the norm.
- iii. *Meets Expectations*: Designation used to describe the majority of cases that are considered.
- iv. *Falls Short of Expectations*: Designation used to indicate that certain aspects of the faculty member's performance could be improved.
- v. *Falls Significantly Short of Expectations*: Designation used in rare cases where individuals are mismatched with their jobs, are not meeting professional obligations, or are simply incompetent.