

ARTS & SCIENCES

Per course rate for Part-Time Instructors -- AY 2023-2024

- 1) SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS RATE.
- 2) Under-enrolled courses will need to be cancelled or instructor salary paid at prorated rate. Exceptions must be approved by the Dean.
- 3) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus approved annual increases.
- 4) Rates are based on a 3-credit course unless noted. See "Notes" for additional information.
- 5) Any instructional rates higher than those listed below require Dean-level approval.
- 6) See guidelines below for criteria differentiating "lecturer" from "senior lecturer."

DEPARTMENT	INSTRUCTOR	SENIOR-LEVEL LECTURER/ INSTRUCTOR	Notes
Anthropology	4,645	5,960	
Art & Design	4,645	5,960	
Biology	4,645	5,960	
Chemistry	4,645	5,960	
Communication	4,645	5,960	
Comm Sci & Dis	4,645	5,960	
Criminal Justice	4,645	5,960	
English	4,645	5,960	
Geography & GIS	4,645	5,960	
Hist & Amer Indian St	4,645	5,960	
Languages	4,645	5,960	Rate (4-cr course) = \$6,195 or \$7,945
Mathematics	4,645	5,960	
Music	4,645	5,960	
Philosophy & Ethics	4,645	5,960	
Physics & Astroph	4,645	5,960	
Psychology	4,645	5,960	
Sociology	4,645	5,960	
Theatre Arts	4,645	5,960	
Women & Gend St	4,645	5,960	

Increases in salary (and increases from Lecturer to Senior Lecturer) are based on a) education level, b) years in service, c) performance reviews (SELFIs, other direct assessment data and other forms of evaluative data) submitted by the person in question, and d) additional special circumstances based on other issues. The person in question would negotiate with the Chair and Dean about increases in salary.

FACULTY OVERLOAD RATES

A&S faculty overload rates apply to both online and on-campus courses.

Overload rate applies ONLY to individuals who hold a full-time position WITHIN A&S.

Example: A staff/instructor employed full-time in another college/unit (such as Business, Aerospace, Honors etc.) would be paid the normal instructor rate as listed above for teaching one course in A&S.

\$5,140	Instructor or Lecturer
\$5,780	Assistant Professor or Teaching Assistant Professor
\$6,425	Associate Professor or Teaching Associate Professor
\$7,065	Professor