

ARTS & SCIENCES

Course Instructor/Lecturer Rates -- AY 2020-2021

1) SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS RATE.

2) Under-enrolled courses will need to be cancelled or instructor salary paid at prorated rate. Exceptions must be approved by the dean.

3) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus approved annual increases

4) Rates are based on a 3 credit course unless noted. See "notes" for add'l info/department.

5) Any instructional rates higher than those listed below require approval at Dean's level.

6) See approved policy for criteria differentiating "lecturer" from "senior lecturer". Listed on page 2 of this worksheet.

DEPARTMENT	LECTURER	SENIOR LECTURER	Notes
Anthropology	4,275	5,484	
Art & Design	4,275	5,484	
Biology	4,275	5,484	
Chemistry	4,275	5,484	
Communication	4,275	5,484	
CommSciDis	4,275	5,484	
Criminal Justice	4,628	5,484	Historical lecturer rate frozen until it matches standard rate
English	4,275	5,484	Use FY20 rate for senior lecturers who are > standard rate
Geography	4,275	5,484	
Hist&Amer Indian St	4,275	5,484	
Humanities/IS	4,275	5,484	
Indian Studies	4,275	5,484	
Languages (3 cred)	4,275	5,484	Rate (4 cr crs) = \$5,700 or \$7,312; Use FY20 rate for individuals whose FY20 rate > standard rate
Mathematics	4,275	5,484	
Music	4,275	5,484	
Philosophy/Religion	4,275	5,484	
Physics	4,275	5,484	
Psychology	4,275	5,484	
Sociology	4,628	5,484	Historical lecturer rate frozen until it matches standard rate
Theatre Art	4,275	5,484	Per credit lecturer rate = \$1,425/cr
Women Stud	4,275	5,484	

FACULTY OVERLOAD RATES

A&S FACULTY OVERLOAD RATES apply to both online and on-campus courses

Overload rate applies ONLY to individuals who hold a full-time position WITHIN A&S.

Example: A staff/instructor employed full-time in another college/unit (such as Business, Aerospace, Honors etc.) would be paid the normal lecturer rate as listed above for teaching one course in A&S.

\$4,730	Lecturer
\$5,320	Assistant Professor
\$5,915	Associate Professor
\$6,503	Professor

a. Increases in salary (and increase from Lecturer to Senior Lecturer) would be based on a) education level, b) years in service, c) performance reviews (based on end-of-semester bubble sheet summaries, other direct assessment data and other forms of evaluative data submitted by the person in question and d) additional special circumstances based on other issues. The person in question would negotiate with the Chair and Dean about increases in salary.