

ARTS & SCIENCES

Course Instructor/Lecturer Rates -- AY 2019-2020

- 1) SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS RATE.
- 2) Under-enrolled courses will need to be cancelled or instructor salary paid at prorated rate. Exceptions must be approved by the dean.
- 3) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus approved increases
- 4) Rates are based on a 3-credit course unless noted. See "notes" for add'l info/department.
- 5) Any instructional rates higher than those listed below require approval at Dean's level.
- 6) See approved policy for criteria differentiating "lecturer" from "senior lecturer". Listed on page 2 of this worksheet.

DEPARTMENT	LECTURER	SENIOR LECTURER	Notes
Anthropology	4,170	5,350	
Art & Design	4,170	5,350	
Biology	4,170	5,350	
Chemistry	4,170	5,350	
Communication	4,170	5,350	
CommSciDis	4,170	5,350	
Criminal Justice	4,628	5,350	historical rate frozen until it matches standard rate
English	4,170	5,350	Use FY19 rate for senior lecturers who are > standard rate
Geography	4,170	5,350	rate increased to match standard rate
Hist&Amer Indian St	4,170	5,350	rate increased to match standard rate
Humanities/IS	4,170	5,350	
Indian Studies	4,170	5,350	
Languages (3 cred)	4,170	5,350	Rate (4 cr crs) = \$5,560 or \$7,133; Use FY19 rate for individuals with whose FY19 rate > standard rate
Mathematics	4,170	5,350	
Music	4,170	5,350	
Philosophy/Religion	4,170	5,350	
Physics	4,170	5,350	
Psychology	4,170	5,350	
Sociology	4,628	5,350	historical rate frozen until it matches standard rate
Theatre Art	4,170	5,350	Per credit lecturer rate = \$1390/cr
Women Stud	4,170	5,350	

FACULTY OVERLOAD RATES

A&S FACULTY OVERLOAD RATES apply to both online and on-campus courses

Overload rate applies ONLY to individuals who hold a full-time position WITHIN A&S.

Example: A staff/instructor employed full-time in another college/unit (such AS Business, Aerospace, Honors etc.) would be paid the normal lecturer rate as listed above for teaching one course in A&S.

\$4,615	Lecturer
\$5,190	Assistant Professor
\$5,770	Associate Professor
\$6,345	Professor

a. Increases in salary (and increase from Lecturer to Senior Lecturer) would be based on a) education level, b) years in service, c) performance reviews (based on end-of-semester bubble sheet summaries, other direct assessment data and other forms of evaluative data submitted by the person in question and d) additional special circumstances based on other issues. The person in question would negotiate with the Chair and Dean about increases in salary.