

ARTS & SCIENCES

Course Instructor/Lecturer Rates -- AY 2018-2019

1) SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS RATE.

2) Under-enrolled courses will need to be cancelled or instructor salary paid at prorated rate. Exceptions must be approved by the dean.

2) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus annual increase.

3) Salaries listed below represent a 0% change from the 2017-18 rate.

4) Rates are based on a 3-credit course unless noted. See "notes" for add'l info/department.

5) Any instructional rates higher than those listed below require approval at Dean's level.

6) See approved policy for criteria differentiating "lecturer" from "senior lecturer". Listed on tab/sheet 2 of this worksheet.

DEPARTMENT	LECTURER	SENIOR LECTURER	Notes
Anthropology	4,008	5,150	
Art & Design	4,008	5,150	
Biology	4,008	5,150	
Chemistry	4,008	5,150	
Communication	4,043	5,150	
CommSciDis	4,008	5,150	<i>per cred rate for experienced ASL instr = \$1716/cr</i>
Criminal Justice	4,628	5,150	
English	4,008	5,150	Use FY18 rate for senior lecturers who are > standard rate
Geography	4,120	5,150	
History	4,120	5,150	
Humanities/IS	4,008	5,150	
Indian Studies	4,008	5,150	
Languages (4 cred)	5,344	6,864	Rates= 4 cr crs; Use FY18 rate for indiv > standard rate
Mathematics	4,008	5,150	
Music	4,008	5,150	
Philosophy/Religion	4,008	5,150	
Physics	4,008	5,150	
Psychology	4,008	5,150	
Sociology	4,628	5,150	
Theatre Art	4,046	5,150	Per credit lecturer rate = \$1348/cr
Women Stud	4,303	5,150	

A&S FACULTY OVERLOAD RATES (online or F-to-F courses); no increase for FY19

Overload rate applies ONLY to individuals who hold a full-time position WITHIN A&S.

Example: A staff/instructor employed full-time in another college/unit (such AS Business, Aerospace, Honors etc.) would be paid the normal lecturer rate as listed above for teaching one course in A&S.

\$4,478	Lecturer
\$5,040	Assistant Professor
\$5,603	Associate Professor
\$6,160	Professor

a. Increases in salary (and increase from Lecturer to Senior Lecturer) would be based on a) education level, b) years in service, c) performance reviews (based on end-of-semester bubble sheet summaries, other direct assessment data and other forms of evaluative data submitted by the person in question and d) additional special circumstances based on other issues. The person in question would negotiate with the Chair and Dean about increases in salary.