

## ARTS & SCIENCES

### Face-to-Face Course Lecturer/Instructor Rates -- AY 2017-2018

- 1) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus annual increase.
- 2) Salaries listed below represent a 0% change from the 2016-17 rate.
- 3) Rates are based on a 3-credit (F-to-F) course unless noted. See "notes" for add'l info/department.
- 4) Any instructional rates higher than those listed below require approval at Dean's level.
- 6) See approved policy for criteria differentiating "lecturer" from "senior lecturer". Listed on tab/sheet 2 of this worksheet.

DEPARTMENT	LECTURER	SENIOR LECTURER	Notes
Anthropology	4,008	5,150	
Art & Design	4,008	5,150	
Biology	4,008	5,150	
Chemistry	4,008	5,150	
Communication	4,043	5,150	
CommSciDis	4,008	5,150	<i>per cred rate for experienced ASL instr = \$1716/cr</i>
Criminal Justice	4,628	5,150	
English	4,008	5,150	Use FY17 rate for senior lecturers who are > standard rate
Geography	4,120	5,150	
History	4,120	5,150	
Humanities/IS	4,008	5,150	
Indian Studies	4,008	5,150	
Languages (4 cred)	5,344	6,864	Rates= 4 cr crs; Use FY17 rate for indiv >standard rate
Mathematics	4,008	5,150	
Music	4,008	5,150	
Philosophy/Religion	4,008	5,150	
Physics	4,008	5,150	
Psychology	4,008	5,150	
Sociology	4,628	5,150	
Theatre Art	4,046	5,150	Per credit lecturer rate = \$1348/cr
Women Stud	4,303	5,150	

#### A&S FACULTY OVERLOAD RATES (online or F-to-F courses); no increase for FY18

Overload rate applies ONLY to individuals who hold a full-time position WITHIN A&S.

Example: A staff/instructor employed full-time in another college/unit (such AS Business, Aerospace, Honors etc.) would be paid the normal lecturer rate as listed above for teaching one course in A&S.

\$4,478	Lecturer
\$5,040	Assistant Professor
\$5,603	Associate Professor
\$6,160	Professor

#### ONLINE INSTRUCTION

**SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS (base) LECTURER RATE. All instructors will be paid \$4,008 per (3 cr) course. Salary must be prorated for courses that do not meet minimum enrollment.**