

ARTS & SCIENCES

Face-to-Face Course Lecturer/Instructor Rates -- AY 2016-2017

- 1) Rates based on "Lecturer Salary Recommendation" approved 9/20/12 plus annual increase.
- 2) Salaries listed below represent a 2.25% increase to the 2015-16 rate. Departments already above the standard rate were adjusted by 1.5%.
- 3) Rates are based on a 3-credit (F-to-F) course unless noted. See "notes" for add'l info/department.
- 4) Any instructional rates higher than those listed below require approval at Dean's level.
- 6) See approved policy for criteria differentiating "lecturer" from "senior lecturer". Listed on tab/sheet 2 of this worksheet.

DEPARTMENT	LECTURER	SENIOR LECTURER	Notes
Anthropology	4,008	5,150	
Art & Design	4,008	5,150	
Biology	4,008	5,150	
Chemistry	4,008	5,150	
Communication	4,043	5,150	
CommSciDis	4,008	5,150	<i>per cred rate for experienced ASL instr = \$1716/cr</i>
Criminal Justice	4,628	5,150	
English	4,008	5,150	1.5% increase approved for senior lect who are above standard rate
Geography	4,120	5,150	
History	4,120	5,150	
Humanities/IS	4,008	5,150	
Indian Studies	4,008	5,150	
Languages (4 cred)	5,344	6,864	Rates= 4 cr course; 1.5% incr for those above standard rate
Mathematics	4,008	5,150	
Music	4,008	5,150	
Philosophy/Religion	4,008	5,150	
Physics	4,008	5,150	
Psychology	4,008	5,150	
Sociology	4,628	5,150	
Theatre Art	4,046	5,150	Per credit lecturer rate = \$1348/cr
Women Stud	4,303	5,150	

A&S FACULTY OVERLOAD RATES (online or F-to-F courses); no increase for FY17

Overload rate does NOT apply to individuals who hold a full-time position in a unit outside A&S.

Example: A staff/instructor employed full-time in another college/unit (such as Honors, Business, Aerospace, etc.) would be paid the normal lecturer rate as listed above for teaching one course in A&S.

\$4,478	Lecturer
\$5,040	Assistant Professor
\$5,603	Associate Professor
\$6,160	Professor

ONLINE INSTRUCTION

SALARY RATE FOR ONLINE INSTRUCTION IS THE SAME AS ON-CAMPUS (base) LECTURER RATE. All instructors will be paid \$4,008 per (3 cr) course. Salary must be prorated for courses that do not meet minimum enrollment of 10 students.

a. Increases in salary (and increase from Lecturer to Senior Lecturer) would be based on a) education level, b) years in service, c) performance reviews (based on end-of-semester bubble sheet summaries, other direct assessment data and other forms of evaluative data submitted by the person in question and d) additional special circumstances based on other issues. The person in question would negotiate with the Chair and Dean about increases in salary.